

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement (hereinafter “MOA”) is made by and between the Board of Education of the City of Norwalk (the “Board”) and the Norwalk Federation of Teachers, Local 1723, American Federation of Teachers, AFL-CIO (the “Federation”), both of which are sometimes hereinafter referred to as “the parties”.

WHEREAS, the parties agree that the mission of the Norwalk Public Schools is to create a student-focused culture that motivates, challenges, and supports each individual student to his or her highest levels of achievement; and

WHEREAS, the parties agree that administering and delivering special education services to eligible students in an organized and effective manner is critical to achieving the school district’s mission; and

WHEREAS, the parties agree that each elementary school in the school district would benefit from the designation of a Special Education Case Manager to facilitate the school’s administration and delivery of special education services in an organized and effective manner.

NOW THEREFORE, the parties agree as follows:

1. Promptly after the resolution of a successor collective bargaining agreement between the Board and the Federation, including arbitration if any, the parties will informally discuss the stipend and working conditions (including term of appointment) for the new position of Special Education Case Manager at the elementary schools.
2. If the parties do not reach agreement on the stipend and working conditions for this new position by October 1, 2015, either party may notify the other party in writing to initiate negotiations over the stipend and working conditions of this new position, such negotiations to be in accordance with the provisions of Conn. Gen. Stat. Section 10-153f(e).
3. Given the financial impact of this new position, the Board reserves its right, after conferring with the Federation, not to fill such new positions or to eliminate such new positions.

FOR THE BOARD

FOR THE FEDERATION

Michael Lyons
Chairperson

Mary X. Yordon
President

Date: _____

Date: _____